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IIT in the Decade 1985-95
Martin explains

On Thursday, September 6th Technology News interviewed President Thomas L. Martin. Before the interview began he asked to be allowed to make an opening statement on the necessity for the policy contained in Appendix A (see page 8 for the complete text of the plan). After this statement the interview proper began (indicated by Q).

Q: Would you define tenure in your own words? Martin: The purpose of tenure is to protect the faculty from capricious or arbitrary action on the part of the administration in a way that would infringe on their academic freedom to teach according to their own lights the subjects they are assigned to teach. Tenure was never intended to be an unqualified sinecure (a position that involves no duties, Ed.) in the job.

Q: Will the termination of tenured faculty positions be a major issue between IIT faculty and administration? Martin: The answer is yes. The plan that I have developed leads to the termination of some tenured individuals. Any attempt to eliminate a tenured faculty member from the faculty will naturally be interpreted by the faculty as an attack on the tenure system in its totality. So there is no question that they would view this as an attack on the tenure system.

In my own case I don’t see it as an attack on me. It is an attack on the tenure system. I see it as an important need for the university to be able to adjust its faculty structure up, down, and around to meet contemporary market needs in institutional objectives. Without that ability there is no way we can compete as a private institution.

The story behind the plan

On August 23, the Thursday before classes started this semester, the morning mail brought to each faculty member of IIT two documents:

The first was an eight page memorandum from the president of IIT outlining his plan for IIT’s next ten years. The plan proposed the elimination of 24 faculty positions next year, including some tenured faculty. The plan also proposed the establishment of “priority” areas of research for IIT, and Martin clearly stated that faculty in those areas would not be eliminated.

The second document received by each faculty member was one of two possible form letters from the president. The letter simply stated that all faculty members’ “status” at IIT would be affected by the changes described in the memorandum. These letters have come to be known as A letters and B letters.

Later in the day that Thursday, President Martin addressed a faculty meeting he had called. He formally presented his memorandum, “IIT in the Decade 1985-95,” and answered questions on it. The faculty passed a motion which rejected the president’s plans.

The faculty is planning an alternate plan by October 15.

The dispute between the faculty and the president stems to center on three areas: changes to tenure, the establishment of priority areas of research, and the amount and quality of communications between the president and the faculty.

Dr. Frederick Ernst, the president of the Senate Senate, agreed to answer questions about these three areas of dispute, as did President Martin.

Ernst comments

On Thursday, September 6th Dr. Frederick Ernst, president of Senate Coordination Committee, was interviewed by Technology News concerning his reaction to the plan presented by President Martin (see page 8 for full text of the plan). The following is a transcript, largely unedited, of that interview:

Q: Would you define tenure in your own words? Ernst: Dr. Frederick Ernst: My response has to be it is clear that at the present time the president and the faculty view tenure in very different ways. We both realize that we must come to some understanding of what constitutes tenure. I don’t think we’ve been prepared to say at this moment exactly what that definition should be but it is certainly one of the priority items that we will address.

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Dorm fees rising

(CFS) On-campus dorm fees are rising from four to seven percent next school year, thanks largely to utility costs, college housing officers around the country report.

"Most schools are keeping their increases fairly low," observes Paul Aab, housing chief at Kenyon State College in Nebraska and board of research for the Association of College and University Housing Officers (ACUHO)."Jaty says the lower increases "reflect the past changes in philosophy and changes in operations."

There are indicators, however, that student demand for dorm rooms may be increasing on some campuses, a phenomenon that would help keep prices low. A number of schools have stopped having to resort to room lotteries to process all the students wanting rooms on campus, while some Michigan schools are now offering free trips to Florida or cable TV to convince students to live off campus.

While such schemes may still be exceptional, most schools are limiting their dorm fee increases for next fall to reflect only their own rise in expenses."

"The utilities are the largest factors in the fee increases," explains Marianne Hall, Eastern Washington University’s life director. "If utilities went down, fees would." Use fees to help push regional power costs up enough to force Keeney and Brand College to raise housing costs by seven percent for next year.

"Telephone service is causing havoc," dorm fees now, adds Annette Smith, ACUHO’s current president.

"Instead of coming to school with a coffee pot and a hot plate, students now come with a telephone and a computer," she says. "Rewiring (or the new machines) will be quite an expense."

"The AT&T breakup is expected to help prices go up," confirms Donald Arnt, Penn State’s director of housing.

Nationally figures for how much dorm fees are going up won’t be available until next year, she says.

Preface and contents

The problems that now confront the administration and faculty, as well as the student body, have apparently been a long time building. For this reason it would be ridiculous to assume that one or two short articles could fully explain these complex issues. Rather, we have tried to include all-side interviews of the two group’s spokesmen and the documents relevant, to their differences and allowed the reader to draw his or her own conclusions.

Read carefully. As a student you might feel that these articles are somewhat lengthy and boring. Make no mistake, these issues directly affect you and your future here. Even a casual reading will reveal that one of the university’s major problems is and was communication. The administration and faculty have decided that the time has finally come to begin this process, it is in the students to begin as well. Technology News welcomes your letters.

Contents:
Martin and Ernst interviews—page 1
Text of President Martin’s IIT in the Decade 1985-95 plan—page 8
Reaction of the Senate Coordination Committee—page 9

IIT in the Decade 1985-95
Ernst comments

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In my own case I see it as an important need for the university to be able to adjust its faculty structure up, down, and around to meet contemporary market needs in institutional objectives. Without that ability there is no way we can compete as a private institution.
Every Friday night a shadowy group of students, seemingly unrelated but sharing one unnatural, unspeakable obsession gather on the fifth floor of Main Building. There this vague but powerful cult engage in bizarre rituals dating back to the dawn of Armour Institute. As the witching hour approaches their actions become more frenzied. Their eyes take on a saneless glitter. Yes, they’re in a...

**Race With the Deadline**

Starring the staff of Technology News and a cast of literally half-dozens. Introducing Randy K. as Bulletman and featuring Ned L. as Woodward and Burnstein.

A Q.S. Lights Production

"A powerful and gripping film" — Bridgeport News

"A sensitive, touching drama ..... with just the right amount of gore and blood" — Time

"A good, solid picture but could use a Sports Editor, Distribution Manager and many more Writers. Especially News Writers.”

— Gene Siskel

"I agree with Gene about the News Writers." — Roger Ebert

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**DON'T FORGET**

THE FIRST ATS MEETING IS TUESDAY SEPT. 11, AT 1:00 P.M. ON THE HERMANN HALL MEZZANINE ROOM 305. THE VARIOUS ATS COMMITTEE OBLIGATIONS WILL BE EXPLAINED AND THE COMMITTEE GOALS DISCUSSED. ALL INTERESTED STUDENTS ARE WELCOME TO ATTEND. REFRESHMENTS WILL BE PROVIDED

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**Trivia Challenge**

Due to the underwhelming response of entries, there will be no contest this week. The game might be continued at some time in the future. The answers to the last Trivia Challenge are:

1. The six Brady Bunch kids were: Greg, Marsha, Jan, Peter, Bobby, and Cindy.

2. On the Andy Griffith Show, Barney Fife carried one bullet in his shirt pocket.

3. On the Dick Van Dyke Show, Pickles was Buddy’s wife’s name.

4. TARDIS is the acronym for Time And Relative Dimensions In Space.

Come sail away

How many of you know that the IIT Sailing Club is ranked in the top 5 clubs in the Midwest? Or that we beat Harvard last fall in a national regatta? How many of you know that next Saturday (9/15) the club will be sailing at Belmont, and will be giving beginners lessons?

If you are interested, come to the sailing meeting, Tuesday, September 11 in the HUB, room 306 at 12:00 and learn all about us.

Learn about defects

The Physics and Chemistry Departments will hold a joint colloquium on Wednesday, September 12, 1984 at 4:00pm in room H15 Wishnick Hall. The subject will be “Comparative Study of Defects in Semiconductors” and the guest speaker will be Prof. Paul M. Rosch of the University of Illinois at Chicago. There will also be a pre-colloquium social in the lobby of Wishnick Hall at 3:30pm.

Welcome aboard

The members of the Phi Kappa Sigma Fraternity are proud to announce the members of our pledge class of 1984. Yaez Beizanga, Jim Bokke, Riek Bernet, Marco Chambers, Bill Coughlin, John Danile, John Duda, Bob Jacobs, Sean Kelly, John Kurzyllo, George Larson, David La., Bruce Martin, Frank Martin, Sean Matus, Paul Nykaza, Tom Reinhart, Kevin Rice, Mel Serraccino, Dmitry Silverstein, Mike Smith, and Pete Zurek.

The long distance winners.

Longest Bicycle Race

The longest one day “massed start” race is the 551-620 km (343-385 miles) Bordeaux-Paris event. In 1891, Herman van Dongen averaged 47.966 km/hr (29.32 mph) covering 563.5 km (350.4 miles) in 13 hr 35 min. 48 sec.

AT&T long distance wins hands-down when it comes to immediate credit for incomplete calls and wrong numbers.

Longest Walking-On-Hands

In 1983, Johann Nuding of Austria walked on his hands from Vienna to Paris in 58 daily 10-hour shifts covering a distance of 97 miles.

AT&T long distance wins hands down when it comes to immediate credit for incomplete calls and wrong numbers.

Happy Birthday

Engineer

(Sophomore)

Joe Motto

September 11, 1984

Student rider looking for roommate x/s drive in Hoyt Park and pickup at 60078 and 600711 for rides to and from IIT. Mondays through Fridays, 9:00 a.m. to 9:00 p.m. Will contribute to expenses. Contact David Johnson 367-9037 evenings.

Advisor Farewell

I would like to say “Farewell” to all students to whom I was an advisor. August 1st was my last day at IIT and I trust by now you have all located your Department Advisor. I wish you well in your remaining years here and good success in future endeavors. It has been very rewarding to know you. Also, I would like to extend thanks to all the Fraternity and Sorority who helped in Advising and Placement Testing during Orientation Week. We couldn’t have done it without you. Special thanks to the Deans, Sigma Eta, Kappas and Deepers for going the extra mile. You’ll all be missed!

American Red Cross

Speaker: Showroom or Exhibit Hall. 3900 S. Dearborn, Chicago 60605 312-922-0300.

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PHOTO.getLocalHost();
The sun was setting over the El tracks, and the bedraggled students of IF were returning from classes. In the last student to leave the sparsely occupied campus, was a student named Al Uman, whose fame in defending the campus was incredible, and whose reputation for being able to find food anywhere, he would boast to them powerfully, was the air and hurl them several blocks down the street. This was a problem not only cleared many spaces for the well-parked students, but they also complete the destruction of a project building and leveled a gas station.

But Uman was weary. Powerfully weary, he weary all the same. His eagle eyes were sore, and his thick muscled stomach growled and throbbed. The vibrations caused by this opponent tumbling rattled the windows of several passing cars and created a noise pipe to burst. Uman was not worried. He knew & GC would be there in the next few minutes. Still, he felt a monstrous hunger building up inside him.

He knew it was not the mighty Uman. "Surely there must be one on this great campus, or at least in these nearby woods where sensitive nostrils perceived edible. Upon reaching the building he sat down out of breath, and he did not have a key. After waiting a few minutes the door was opened by a thick young man who was going out.

"Excuse me, citizen," asked the great Uman, whose polemical "may I speak to you?" was famed the world round) "but could you tell me if these buildings are just a little away?" The student, who had been admiring Uman's orange mahogay, to fly into a most surprising state. "These aren't the dorms, you student. These are the residence halls," screamed the student, who then attempted to hurl the student into the street, grabbed, superfluous, draperies.

Leaving the student stumped uncleanness in the hall, Uman moved with increased speed down the hallway, anticipation for food greasing in his powerful eyes. He soon reached his quest: a large room filled with students who were eating. Uman moved aside to let an ambulance crew with a stretcher enter the room. He took his mighty place in a slow-moving list of students with trays, and after what seemed like an eternity he reached the head of it. "Excuse me, citizen," asked a curious Uman to a dark young lady behind the counter, "but what kind, of um, food is that?"

"Mmm, meat." was the insistent reply. "I think its potatoes or chicken, maybe."

"Oh, I see," thought Uman, whose brain worked at twice the speed of normal men (three times the speed of administrators). "Well, perhaps I will try it and see." With this profound statement, Uman placed a rather large gloop of the meat on his plate. Soon he began to burp and burp and burp the meat in front of him. Soon the giants burst out of the powerfulockets, and his face turned a pastel color. Rather than swallow, he carefully (but probably the mess back to the tray, the student who was scratching her head, nude no reply.

"I'm sorry," said the magnificent Uman. "I have mistaken this variant for food."

"It is food, you silly!" said a loud voice from behind. Eat it, Uman, or you are doomed!"

Whirling about, Uman (who had never known fear) faced a large, powerful, built woman with short hair and hairless arms. "Yes, Uman," said the foul-smelling female, "it is 1, the Goddess of the Cafeteria! And I tell you that if you do not eat that food you will never leave this place alive!"

Uman powerfully realized that he had no sound around him. All the students were staring at him, their eyes glazed, food dripping from jaws could not close. A low chant began to build from their masts: "Eat, Food! Eat! Food! Eat! Eat! FOOD!"

"Of course," the repulsive and suggestive Uman. "A goddess! This Goddess has placed a drug (probably strychnine) in the food, so they will eat more and more, and not realize it is destroying their minds and bodies!" Even as Uman watched, several students collapsed to the floor in quivering heaps. The others, however, were rising and slowly staggering toward him.

"You see, Uman! They are mine! Your end is at hand!" howled the leathensome, food, digusting, vile, and generally nauseating form in front of him. "Fear him up, my petticoat!"

Uman realized that it was time for action. Seizing a tray of what looked like pudding but could have been corn on the cob, he hurled its contents at the mass of incoming students. Some screamed, some ducked, but most of the drug-created fiends began to automatically eat the dish, picking it off the floor and each other.

With a scream, the Goddess struck out with a barbed soup ladle. Uman, faster than the eye could think, leaped mightily out of the way and overran a salad dressing. Several students fell under the avalanche of crotons and French dressing. Grabbing the evil woman by her hair and pants, the incredibly moral and supremely powerful Uman hurled her out of the hall and into a refrigerator. With incredible speed, the incomparable Uman, whose hair was not even mussed, reached the steel box and slammed the door, trapping the fiery woman.

"That should teach her to play with drugs, sharp objects, and refrigerators," joked Uman, whose sense of humor was quite as nearly as well developed as the rest of him. He gazed at the carpetine in the room. Most of the students lay fallen amid the food and debris. Others staggered about, unaware of anything. "They should be alphabeted when they come to, reasoned Uman. After all, without the supplier, the students would soon return to their normal, drug-free state.

But his job was not yet finished. Seizing the heavy box and lifting it over his massive head, Uman walked through the door into the bright moonlight, grasped the distance with infinite wisdom, and hurled the refrigerator due East toward the lake. "All the waters in the world could not clean up this repulsiveness, though," thought Uman as he began to close up the mess he had made. "Perhaps I shall meet her again some day. I pray that I shall deal with her in a similar manner."

"Maybe I can get something to cut it, the Bag. I shall check out soon," thought, that, the wonderful Uman grabbed a broom.

Flashpoint review

Politics and how it relates to the common person has always been an interesting subject. "Flashpoints" creates a fairly good portrayal of this situation. It sets up government as a corrupt system of men without souls. Working with against this system are two border-walkers, Al Logan and Ernie Wyatt, played by Kris Kristofferson and Treat Williams. The changes within their unit brought in by the government, specifically by Agent Bunker and Kurtwood Smith. The conflict between the guards and the government is actually a subplot. The main focal point of the movie is $180,000. Logan (Kristofferson) stumbles across this money in a desert and lets his friend, Wyatt, in on it. Logan wants to split the money and leave the country, Wyatt, on the other hand, thinks the money is taunted and won't take it until he has found out where it came from. As the story moves on, the connection between the past (the money) and the present becomes more evident. The conspiracy behind the money is reawakened when the two find the money.

The characters portrayed in this film are well-cast, except for the simpleton appearance fits the part, but he's just not convincing. This is probably due to the simplicity of his part. He's a self-confident Texan who just lives the free and easy life.

The real character portrayals lie in Williams and Smith. Williams plays a wise guy who is a true enemy of the system. However, his role goes deeper than that because he is also a guy who still believes in truth, justice and the American way. This is why he is in such a dilemma when they find the money and it becomes his downfall.

Smith, the CIA agent, is at the other end of the spectrum from Williams. He is a genuine product of the system. Truth and justice are to him just excuses for him to keep his job. One of the best parts of the movie is when he gives a speech on his point of view. Out of all, this was the best.

On the basis of the theme, the movie was pretty good. However, the simplicity of the government, it was lacking somewhat. The mystery was too easily solved from the audience's point of view. It wasn't as thrilling as it should have been. Therefore, on a scale of four, it rates about two and one half stars.
Learn to write

Are you a graduating senior who is having a hard time writing your resume? Are you an undergrad seeking knowledge about resumes? If so, come to October 15 interview workshops that will be held September 11, 13, 18, and 20 in the Placement Offices. The workshop will be held in Room 408 of Farr Hall at 3:00 p.m. each day. If you have any questions, please contact the Placement Office at ext. 3154. Be sure to bring a copy of your resume!

EAT BSO ice cream

The Business Students' Organization invites you to attend an ice cream social "Meet the Interns." When: Thursday, September 13 at 12:30. Where: Stuart Building, Room 111.

Predict future trends

An informal discussion will be held with Dr. C. Robert Carlson, the new chairman of the Computer Science Department. Dr. Carlson spent two years with IBM, designing software and software technology. He will discuss his future plans for education in contemporary life. He will also be able to answer questions on future trends for computer technology. A portion of the time will be spent in a light-hearted discussion of important current events. A more serious treatment will be afforded recent predictions which would likely occur and would have effects on the future graduates of IIT.

Submit your resume

Members - hand in your resumes. The resume books will be in the Placement Office for pre-selection beginning Monday, September 10. First meeting will be held on Friday, Sept. 14 at 12:00pm in room 240 E1.

Get re-registered

Attention campus organization leaders. You must get into the DOSL Office as soon as possible to re-register your organizations with Janice Dawson. ITP and IIT organizations have re-registered the student organization fair will be held.

Come skate away

There will be a meeting for all students interested in the IIT hockey club on Thursday, Sept. 16 at 4:00 in Keating Hall. Last year IIT won 4th place and are looking forward to an even more successful season to come. All interested freshmen are strongly encouraged to attend as well as upperclassmen.

Experience L.I.F.E.

LIFE's second meeting will be held Thursday Sept. 13, 1984 at 12 noon in the HUB Metyzanne.

Friend for life: WOUI

Dear freshmen, have you had the notion that all neophytes are treated the same wherever they go? Do you also have the notion that the maintenance man will intimate, houses and manipulate you into a position where you can control, cherish and posture? And do you also feel that there is no access to a tool of retribution and/or retaliation? Take this friend: if you are in need you have a friend in me in WOUI-89.9 FM radio, Chicago, IIT's only alternative. Freshmen only, no others need apply.

Apply for a grant

Students interested in applying for Fulbright grants to study abroad should contact Anntin Malado at the Office of Student Life, Ext. 3080. Candidates should start assembling their Bacheelor's degree by Summer 1985.

Study the scriptures

The IIT student and faculty religious study group "The Bible and You Today" will be held open meeting this Tuesday, September 11 at 12:15 p.m. in the Field Conference Room of the HUB. Anyone interested in reflecting on the sacred scriptures and relating their meaning to contemporary life is invited to participate and to debate the texts to be examined. Visiting scholars will express possible modes of interpretation. The focus will be on the context of the text in the scriptural text. The program is coordinated by the Chaplain's Office and the Inter-Religious Student Council.

Announcements

Technology news

Talk to the AIAA

The AIAA will have their first meeting on Monday, September 17th at 12:10 pm in room S-23 E1. The meeting will cover the election of officers for the AIAA shirts, events, trips, etc. New members are welcome and bring along a lunch. Meeting should last 20 minutes.

Collegiate weight gain

STATE COLLEGE, Pa. (CPS) If you're a college freshman, arm yourself for a four-year battle with the scale. A just-released study of Penn State students by nutritionist Jean Harvey and two other researchers reveals men gain an average of 9.1 pounds during their first year of college. Women average a non-significant gain of 1.7 pounds, while the men gained .3 pounds.

Many students blame frying dorm food, but Harvey says the study exonerates it. "(Residence on (or off) campus wasn't a factor in weight change," she states. "So students' claims that doing campus food caused the gains aren't accurate."

The questionnaire, sent to 2400 Penn State undergraduates, drew about 1800 responses to 36 questions about weight, eating and exercise. Results show 67 percent of the males questioned and 62 percent of the women admitted gaining weight.

Only senior respondents lost weight, apparently thanks to exercise. Harvey says. Emotional and psychological factors, such as living away from home, weren't surveyed, but Harvey has a feeling people at Penn State are blaming a study to study on page 11.

Younger scholars

Guidelines and application forms for the Younger Scholars Program of the National Endowment for the Humanities are now available for photocopying in the Placement Office. The Program will award up to 100 grants nationally to students under 21 years of age to conduct their own research and writing projects in such fields as history, philosophy, and the study of literature. Applicants must be under 21 years of age throughout the entire period of writing in which the application is submitted. They may not have received a bachelor's degree or, expect to receive one, within two months of the completion of a Younger Scholars grant. The application deadline is June 15, 1984.

Recipients of these awards will receive a stipend of $1,800 and be expected to work full-time for nine weeks during the summer of 1985. Researching and writing a humanities paper under the supervision of a humanities scholar. Please note that this is a non- financial aid program and that no academic credit should be sought for these projects. If guidelines are not available at the Placement Office, please write for them to: Younger Scholars Guidelines, Division of General Programs, Room 420, National Endowment for the Humanities, 1100 Pennsylvania Avenue, Washington, D.C. 20506.

Improve your speech

The IIT Chapter of Toastmasters International will hold its first meeting of the year on Tuesday, September 11, at 5 p.m. in the MAC Greenhouse. Guests are welcome. Faculty, students, and staff interested in improving their speaking and oral presentation skills are welcome. If you'd like further information but are unable to attend, please call Adaline Memnara at the law school, x7566.

What a dump! CAMPUS NEWS

IIT's M.Q. (Maturity Quotient)

Picture this: IIT Alumni in three piece suits urinating on one of the faeternity houses and the beer chug of Greek Week. The retaliation: a bucket of urine dumped on their heads. Yes, this is maturity at its lowest level and it surely is as quite common at IIT. So common, in fact, that most of the time there seems little room for any more, intelligent action. But of course, the immature is not limited to the students and alumni, it also seems to infect the staff employed here. One only needs to spend a typical day here to discover it.

It's 30 and a good day to pick. In the morning two residents of each floor discovered their air-conditioner had broken. No one's really certain what caused them the unusual street emanating from their carpet or the slamming sound that occurred each time they put a foot down. So, of course, they decided to call the Housing Office to get someone to fix it. After no small amount of arguing and scaring, they managed to arrange for someone to fix their air-conditioning that day. Around the same time, two other girls discovered that their air-conditioner had also developed a fault. Of course, the maintenance man could not fix the second room that day because they had not gone through the necessary miles of red tape. Pity, wasn't it. Now two more students could have their own swimming pool with its lovely odor.

Unfortunately, rather predictably, the story does not end there. The stench (basically an understatement) was noticeable throughout the floor and was the prevalent smell in neighboring rooms. Since the carpet was definitely ruined, the maintenance decided this the next order of business would be to get new rug. That called for a lovely scene walk to the Housing Office where they had to track down someone to help them. Since they finally got a hold of someone, Miss Maple (not her real name), they asked her if they could get a new carpet. She told them that she wasn't the supervisor. Who is, they asked. Being basically monosyllabic, she told them that the maintenance man wasn't. Being naturally curious, they asked once again who was the supervisor. Reluctantly, she told them his name, but that he would not be in until after four o'clock. Trying to make sure they could see him, they asked if they could make an appointment. When she asked for this security, she walked into the back room and refused to come out for the remainder of the staff's insensitivity of the day.
Spoken Here

The Union Board 'Movie of the Week'

Union Board Films
Fall 1994

Flashdance
September 20 & 22

Odder Insect
September 27 & 29

Fire & Ice
October 4 & 6

Gator Park
October 10 & 13

Swed & the Scream
October 15 & 20

Bramal & Frankenstein
October 25 & 27

Casablanca
November 1 & 3

Terms of Endearment
November 6 & 10

BTC's Production of Cole Porter's Anytime Goes
November 13 & 17

Excelsior
November 20 & 24

Last Waltz
November 24 & 26

Spiral Trap
December 5 & 9

Union Board Films are shown in Hermann Hall
Thursdays at 5:15 pm and Saturdays at 7:00 pm and 9:30 pm
Admission to all films is $2.00.

FEATURED IN
THE BOG
THIS WEEK:

September 13

SIMON & BARD (Jazz Fusion)

Simon & Bard combines traditional jazz with modern electronics (synthesizers, Apple computers) to produce some of the best sounding modern jazz ever. Simon & Bard has a unique style that has been widely acclaimed throughout Chicago. Simon & Bard is one of the few bands in Union Board's concert series that has been asked back year after year and always draws a large crowd. Even if you don't like jazz, you should check this concert out. You will be pleasantly surprised. Simon & Bard is a concert not to be missed.

THIS SEMESTER'S UPCOMING BOG CONCERTS

September 20

DAVE HUDSON (Comedy Songwriter)

September 27

OOZE MAGAZINE (Funk Rock)

October 4

PETE DAVIS AND THE RHYTHM FLAMES (Blues)

October 11

ARMAGEDDON (Reggae)

October 18

STUDEBAKER JOHN AND THE HAWKS (Blues)

October 25

JOHN PAUL WALTERS (Soft Rock)

November 1

RUDE GUEST (Sha/Reggae)

November 8

SOUTHWICK AND STEVENSON (Comedy Rock)

November 15

CRICKLE (Rock)

November 22

Thanksgiving (no concert)

November 29

DESTINY QUILTLE (Techno Progressive Rock)

December 6

**FREE HOT LUNCH (Comedy Rock)

**Lobotomy Party — Admission is FREE

Union Board Films are offering all movie fans a special money saving film pass. The film pass is good for 7 films and costs only $10.00. This is a 25% savings of the regular admission price. The passes are available at all movie showings.

If you are looking for the latest information on UB or have any questions listen to WOUL Mondays from 12:00 to 1:00 and experience the all new (but not improved) Union Board Radio Show.

Such a deal...

Union Board Members

President
Ned Tamburini

Executive VP
Dan Shaughnessy

VP of Finance Affairs
Cameron Birode

VP of Public Relations
Pat Houston

Executive Secretary
Douglas White

Film Director
Thomas Lynch

Major Contingency Director
LaMonica Thrust

Russ Johnson
James Vice

Mini Event Director
Joanne Dziadus

Mini Concerts
Greg Washington

Special Events
Mikes Vik

Treasurer
Jennifer Kung-Quee

Treasurer
Lizaro Vignante

Editor of UB Sessions Here
Kelly Cox

Union Board is a student programming organization bringing entertainment to the Ill campus.

Come down to The BOG Thursday nights from 9:00 pm - 12:00 am for something to eat and drink and you can enjoy some fine music, brought to you by Union Board and The BOG. Cover charge is $2.00 for all shows.
In the Decade 1985-95

As we approach the 1985-95 decade, two categories of realities confront IIT - those that cause problems and those that provide opportunities. These two kinds of realities, which will be summarized briefly, have led to four important decisions by the administration.

(1) A new objective has been written for IIT.
(2) Faculty and staff reductions will be made to numbers appropriate to that objective.
(3) There will be continued emphasis upon the student admissions and fund raising programs.
(4) A new advisory structure will be developed to secure faculty involvement in shaping the future of IIT.

While we deeply regret that some of our colleagues must leave us, the resulting improvements in productivity and efficiency will place the university in a second financial position to aggressively pursue its objective. The financial resources thereby released will provide the continuing faculty with the opportunity to define and invent in action programs to advance IIT.

REALITIES

Realities that cut, or do, create problems for IIT include the profound continuing political, economic, social, demographic, and ethnic changes in this country; for example:
- declining student interest in science, architecture and certain fields of engineering
- virtual elimination of federal fellowship programs
- declining college age population, especially in Illinois
- increasingly aggressive competition from the over-burdened state supported system
- serious determination in public secondary education
- changing job structure in Illinois and the USA which is altering the marketplace from which IIT recruit students
- the increasing cost of attending IIT compared to tax supported alternatives.

There is also the financial reality of an IIT operating deficit last year caused by too many faculty and staff doing too many things for the sake of the student body and too few research sponsors.

Realities which present opportunities for IIT are numerous. For example, the university is in a strong position with its academic programs centered in those areas of advanced technology and professional practice that will always be in demand in a technology driven country. Moreover, the endowment base is at an all time high and it will continue to increase. The growing support of alumni, Trustee, business, foundations and friends augurs well for the future. The library problem has been solved. Computer needs have been addressed effectively. Undergraduate laboratory space has been dramatically increased. The physical plant is in sound condition. The emergence of the Chicago area as a world class center in telecommunications, biotechnology, software engineering, law, financial services and architecture is an important reality.

OBJECTIVE

Consideration of these realities in consultation with faculty, administrators, alumni and Trustees has led to the following Objective for IIT - 1985-95: Decade

- Excellence in education for professional practice and in research - engineering, computer science, applied science and humanities, law, science, foundation and friends and in the future. The library problem has been solved. Computer needs have been addressed effectively. Undergraduate laboratory space has been dramatically increased. The physical plant is in sound condition. The emergence of the Chicago area as a world class center in telecommunications, biotechnology, software engineering, law, financial services and architecture is an important reality.

IIT IN THE DECADE 1985-95

The vision of the future university depends upon an active faculty role in developing the specific plans of action and programs to achieve the objectives to create IIT in the decade 1985-95. The existing structures at IIT are not suitable for this task. Something new is needed.

Thus, the Council of Deans has been directed to develop a vision of the future for IIT, congruent with the strengths and weaknesses of 24 faculties C. J. Morgan and to recommend action plans for review by the President by December 1, 1984.

IIT will be known for a small group of first class research program areas, some already in being, others planned for the near future. These currently include:
- Biophysical chemistry
- Biotechnology
- Chemical dynamics
- Computers in law
- Design processes
- Flexible automation
- Electronic magnetic properties of materials
- Energy technology
- Fluid dynamics
- Industrial waste management
- Land use and environmental law
- Mechanics of materials
- Management of technology
- Medical engineering
- Telecommunications and integrated systems

The professional master's degree, which does not require a research thesis, will continue to be a very important program offering. In addition, professional continuing education programs will be expanded.

Research will be conducted at IIT to keep faculty members at the leading edge of their fields, thereby enhancing their teaching capabilities, and to teach students how to do research and industry reward research will recognize excellence in teaching and excellence in research.

In the non-academic areas the student experience at IIT will include superior accommodations and a friendly atmosphere in an attractive, well maintained physical plant.

STAFF AND FACULTY REDUCTIONS

Non-academic staff reductions over the past two years will total 22 percent when completed this month, 107 positions in total. Reductions in 24 faculty positions (15% of the College of Science and Letters, 7 in the College of Engineering, and 2 in the School of Business Administration). The process to be followed in determining staffing for 1985-86 is attached as Appendix B.

FACULTY ASSIGNMENTS

The policy at IIT for the assignment of duties to full-time faculty members is 9 credit hours per semester in lecture, laboratory courses and 15 contact hours per week in studio and project courses, plus the usual professional duties of IIT and the student advising. These assignments may be reduced or increased under certain conditions set forth in the policy statement (Appendix C).

MOVING TO THE FUTURE

The future of the university depends upon an active faculty role in developing the specific plans of action and programs to achieve the objectives to create IIT in the decade 1985-95. The existing structures at IIT are not suitable for this task. Something new is needed.

Thus, the Council of Deans has been directed to develop a vision of the future for IIT, congruent with the strengths and weaknesses of 24 faculties C. J. Morgan and to recommend action plans for review by the President by December 1, 1984.

IIT is in the Decade 1985-95

IIT's reputation as a selective and demanding university rests on its undergraduate programs that have a strong bias toward careers based on advanced technology. These programs will continue to be a key component of IIT in the coming decade and they will be recognized for:
- quality and comprehensiveness of content
- excellence of instruction
- high level of faculty/student interaction in and out of the classroom
- academic rigor and consistency
- distinctive opportunities for participation in honors programs, co-op programs, research, seminars and tutorials.

Appendix A

Policy Regarding Terminations Resulting From Program Reduction

When a determination has been made by the President and the Board of Trustees that a program and or department must be reduced in response to changes in the academic or financial needs of the university, the following procedure will be used as determined how the reduction will be accomplished:

1. The President, in consultation with the Council of Deans, will determine the number of positions which will be eliminated in the department of program and the number of appointments which will be terminated. The number of positions to be eliminated will be based on the needs and resources of the university at the time of the proposed reduction.

2. The Research Council identifies existing and emerging areas of research strength. The President, in consultation with the Research Council, finds the overall objectives of the university, and in consultation with the Council of Deans, shall identify those research program areas which shall attract the needed level of excellence in research, training and development, and shall terminate faculty positions, tenure and untenured, working in those program areas which will not be continued.

3. After the determination is made to eliminate a given number of positions and after consideration has been given to the priority research program areas within the affected department, the required number of faculty appointments will be terminated by tenure status and by non-tenure status. Tenure status appointments will be terminated first, and then, if necessary, the appointments of tenure faculty members with no tenure status and without regard to rank will be terminated. The faculty members holding an administrative appointment, including that of department chair, will not be terminated under this procedure until the term of his or her administrative appointment.

4. Circumstances may cause exceptions to the procedure of paragraph 3. Such circumstances may include special needs in the department program, as well as the needs of the other educational component of the university for the services of a faculty member who appointment would otherwise be terminated. In such circumstances, a request for exception may be made to the President by a dean or department chairperson in the department in which the reduction is to be made, and such request shall then be considered by the University-wide action.

5. The terminations will be made as fast as possible of the academic year in which formal notice has been given to the affected faculty members, provided that such notice has been given prior to September 30th of that academic year.

6. Before formal notice of termination is given, an effort will be made to find another suitable position within the university for a faculty member whose appointment is to be terminated. If such a position is not transferred, the faculty member shall not have the right to a position in another department held by another faculty member. If no other suitable position for which the faculty member is qualified is available, the University will provide early retirement or reemployment services if the faculty member requests such services.

7. If the appointment of a faculty member with tenure is terminated, no one shall be hired to fulfill substantially the same duties within a period of three years, unless the released faculty member has been offered reappointment to his or her former rank with tenure and has rejected reappointment.

8. The Procedure for Faculty Grievance which is included in the IIT Faculty Handbook is available to any faculty member who believes that his or her appointment was terminated without substantial compliance with these procedures.

Appendix B

Procedure For Faculty Staffing of IIT For the 1985-86 Academic Year

1. The list of research programs in selected areas of technology of high priority at IIT appears in the statement of IIT for the Decade 1985-95. These programs were identified by the Research Council with the exception of two deletions and two additions made by the President. Some new titles were also added.

2. This list has been discussed extensively in meetings of the academic Deans and the President Advisory Council. In each case, the President requested that the advice be based upon the importance of each research program to the achievement of the institutional goals and objectives. The list in the Decade 1985-95 and the extent to which each program area contributes other research and educational program areas which are also important to IIT.
Faculty gives vote of no confidence

On Friday, August 31, the IIT Faculty Senate adopted the faculty impeachment motion secret ballot of vote by a vote of 72 yes, 20 no, and 5 abstentions. The Faculty Senate of IIT hereby records its lack of confidence in the members of the Board of Trustees on President because he has failed to provide the leadership needed to enhance IIT’s position relative to its peer institutions locally, regionally, and nationally, and our seniors in degree (research and/or professional) granting university.

The Faculty Senate is made up of the approximately 15 tenured faculty members of IIT faculty. In a presidential Dr. Frederick Ernst of IIT’s physics department. Their meeting came one week after the full faculty meeting of August 23 called by President Martin at which he presented his document IIT in the December 85-86. The Faculty Senate also adopted the following motion, almost identical in wording to one adopted by the full faculty on August 31.

The IIT Faculty Senate rejects the policy embodied in Appendix A of President Martin’s document. IIT in the December 1985-86, which represents an unacceptable, tradition-shattering, precedent-setting attack on the tenure system, an attack which is likely to inflict more short- and long-term damage on this university than is warranted (by) its present benefits.

Both of these motions were sent by the Faculty Senate to the Executive Committee of the Board of Trustees. Communication directly between the faculty and the board of trustees in this manner is unusual.

According to Dr. Martin, his plan for IIT and the policy statements attached to it as Appendices A, B, and C have already been approved by the Executive Committee of the Board of Trustees.

Currently a committee is preparing an alternative plan which will be presented to President Martin by October. This committee is made up of six members: six faculty Senate Coordinating Committee members (R.C.C.) and six members of the President’s Advisory Council (P.A.C.). It was formed by Dr. Ernst at the request of the faculty and it is sometimes called the Tripartite Committee.

The committee met for the first time last Thursday, September 6th. President Thomas Martin, Vice-President Archibald McLure and Vice-President Edward Standen also attended at the invitation of the committee.

Dr. Ernst indicates that he believes the committee will succeed in producing an alternate plan acceptable to both the faculty and President Martin.

Registration dodgers sought

Washington, DC (CPS)--Rep. Gerald Solomon, author of the law that denies federal aid to students who refuse to register for the draft, says he may soon introduce a new law to apply even more pressure on students to sign up with Selective Service.

The measure aims to punish schools that set up special funds to support students who lose federal aid because they refuse to register with Selective Service.

If passed, the measure is Congresswoman Solomon would be encouraging schools’ attention to concurrence with the Solomon amendment, which is the intent of Congressman and the U.S. law," says Jeff Gleason, a Solomon aide.

There is no evidence that schools actually have set up student support funds, but Gleason claims "some have said that’s what they intend to do."

Harvard, Northwestern, Swarthmore and Yale universities did announce plans to give private aid to students who can’t get federal aid, regardless of the reason.

Solomon’s new amendment would cut off funds to medical, dental, allied and other health profession schools that help nonregistrants. Those funds currently are awarded under Title VII of the Public Health Services Act.

Health educators, like aid administrators in 1982, are lobbying to alter the amendment before it reaches the House, claiming it’s not the job of schools to force student compliance with Selective Service laws.

“We don’t object to the underlying premise that students must register for the draft to get aid.”

Tenure plan

3. After consideration of the advice received in step 2, the President identified those research program areas most important to IIT’s future development. All faculty, regardless of rank or tenure status, in these program areas will be continued on appointment at IIT. If there is any question as to whether a faculty member is working in a particular research program area, the dean of the college or school will make the determination in consultation with the department chairman where appropriate. In making the determination, consideration will be given to the faculty member’s record of publications, research grants, Ph.D. dissertations supervised and graduate courses taught.

4. All other faculty members who were not identified with a priority research program area were identified by department or, if appropriate, by program within a department, college or school. When positions were eliminated within a department or program, appointments of untenured faculty members were terminated first, in reverse order of seniority. If further reductions were necessary, appointments of tenured faculty were terminated in reverse order of seniority and without regard to rank.

5. The number of positions needed by each school or college in the 1985-86 year has been determined by the President and the Board of Trustees. The President has notified each academic dean of the number of additions or eliminations to be made. Each dean has been asked to accommodate these changes. When reductions were planned, the dean discussed those with the President and received his approval.

Appendix C dealt with the assignment of faculty duties with regard to the number of teaching hours and contact required. It was not considered relevant to the issues being discussed by President Martin and Dr. Ernst so it was not included in this text. Ed.
President Martin (continued from page 1)

degree of flexibility is less than verter anticipated by some departmental pressure. Smith or other alternative plan. I am hopeful that this will provide the university with that kind of control of its own destiny, which will accomplish our objectives.

Q: Do you feel that the engineering school's major problems will have long range effects?

Martin: The answer again is yes. It will have both positive and adverse effects. Positively, I believe it will bring about an increased interest in the faculty. The school has lost faculty in the areas which are most important to the future of the university, yet it has gained new faculty in the areas which are important to the future of the university. The situation is, therefore, much better than we were led to believe. The negative effects may also be more severe than anticipated. The time and effort required to train new faculty may be much greater than anticipated.

Q: What extent was the faculty group involved in the new plan?

Martin: I have tried to persuade the faculty to participate in the new plan. The faculty group was involved in the planning stages of the new plan, but the faculty group's influence on the final plan was limited. The faculty group was not involved in the decisions that were made to define the future of the institute. The plan that came out of the faculty group was not the plan that was being implemented. The success of the new plan will depend on the faculty's willingness to accept the new plan.

Q: Can you describe the changes that are being made in the school's structure?

Martin: The school's structure is being changed to make it more responsive to the needs of the faculty and students. The school is being divided into smaller units called 'departments'. Each department will be responsible for a particular area of engineering. This will allow for more flexibility and quicker response to changes in the field.

Q: What is the role of the doctoral program in the new plan?

Martin: The doctoral program will be expanded to allow for more research and training opportunities. The program will be more closely tied to the needs of industry and will be more flexible in terms of the requirements for graduation.

Q: Are there any new faculty members who have joined the department recently?

Martin: Yes, several new faculty members have joined the department in recent years. This has helped to alleviate some of the problems that the department was facing.

Q: Will the new plan affect the school's budget?

Martin: The new plan will likely have a positive impact on the school's budget. The plan will focus on areas that are most important to the future of the university and will allow for more efficient use of resources.

Q: What are the major challenges facing the school in the coming years?

Martin: The major challenges facing the school in the coming years will be the continued growth of the field of engineering and the need to prepare students for the job market.

Q: How do you anticipate the new plan will affect the student body?

Martin: The new plan will likely have a positive impact on the student body. The plan will provide more opportunities for students to get involved in research and will allow for more personalized attention.

Q: Will the new plan affect the reputation of the school?

Martin: The new plan will likely have a positive impact on the school's reputation. The plan will focus on areas that are most important to the future of the university and will allow for more efficient use of resources.

Q: Are there any new programs or initiatives that have been implemented as part of the new plan?

Martin: Yes, there are several new programs and initiatives that have been implemented as part of the new plan. These include a new program in engineering management and a new program in environmental engineering.

Q: How do you anticipate the new plan will affect the faculty?

Martin: The new plan will likely have a positive impact on the faculty. The plan will provide more opportunities for faculty to get involved in research and will allow for more personalized attention.

Q: Will the new plan affect the school's facilities?

Martin: The new plan will likely have a positive impact on the school's facilities. The plan will focus on areas that are most important to the future of the university and will allow for more efficient use of resources.

September 10, 1984

Dr. Ernst (from page 1)

Q: Do you feel the termination of tenure at faculty positions is fair for long-range effects on IIT?

Ernst: Again, if it's done in a fair and transparent way, then the president's plan then obviously we believe it will have very long-range effects.

One does sense a mood... among the faculty that if the president's plan is implemented then they have been described in various documents that many of the faculty are not going to stay because of what they see as what is going on with the tenure system.

It's a matter that is... which is extremely important... crucial. Either the university, through collective bargaining with the administration, president, and trustees sets a new more positive direction for the faculty or else the alternative seems very grim indeed.

So I think it is a matter which is very optimistic that the first course will be the one chosen. At this time I'm very pleased at how much I'm going to be summarizing the problems that the president's plan may well lead to the loss of four people who by no stretch of the imagination could be considered as dead weight. (The term 'deadweight' was used in the last two years in a number of circumstances on the subject of President Martin's plan.) This was the report's term, not President Martin's. Instead, we have the same chairman of the department selected as a potential one in the last year. We have three people who have been initiatives of the administration in the computer science department. One of these people has been around here for many years. He has been on the faculty for many years. We have no idea when to any of us have a question about such a person, and it has been an authority on the subject for many years. The third person is the head of the department who does program...
Volleyball team opens at home

Lead by their two junior captains, the volleyball team is getting ready to defend their winning season of last year with their first home game set for Tuesday, September 11th.

Along with captains Kelly Cada, an accounting major, and Lorraine Makai, an electrical engineering major, the team has in addition two new freshmen, Michele Monahan, a business major and a graduate of Mother McCarthy High School, and Leroni Kula, a mechanical engineering major and a student of Marin High School. Both hope to be productive additions to the team. Even though the team lost three key players to graduation last year, Coach Chris Meyer, in his fifth season for the Hawks, doesn't think much damage was done to the team. “They're all ready to prove that they're as good as last year's team,” he stated.

Coach Meyer stated in comparing this year's team to last year's, that they are "not a tall team, but one with good skills and one that works hard together. If we keep playing like that, we will have a good team." It will be quite a challenge for them to surpass the record of last season.

After two more home games on the 13th and the 18th of September against North Park College and U of L - Chicago, III, will be sponsoring the Scarlet Hawk Tournament. "Last year, this was the only tournament we lost," stated Coach Meyer. "This year, we are determined."

Admission is free to the all-day Saturday event, held September 22nd, and the entire student body is encouraged to attend.

The women's volleyball team practices for their home opener on Tuesday, September 11.

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Weight gain

continued from page 11

Many student health clinics publish diet tips in campus newspapers, especially during the spring "get in shape" rush.

In 1982, Stanford developed a dietary education program, posting nutritional information for cafeteria food. It listed the caloric, fat and carbohydrate content of each item it sold.

A similar program exists at the University of the Pacific in Stockton, Calif.

Dietician Joan Nirkel calls it an "educational program, mostly presented through posters and pamphlets to make students aware of basic food groups and nutrition."

But the program has done little so far to change students eating habits, Nirkel admits, although a survey shows 80 percent of the students are aware of it.

Draft threat

continued from page 9

Student aid, but it is quite another thing to expect the health professionals schools to do the job of the Selective Service," said Marty I. Saltz of the American Association of Dental Schools (AADS) in an interview with Higher Education Daily.

The American Council on Education and the National Association of Land Grant Colleges have joined AADS to change the amendment while other education and professional groups are withholding official reaction.

Even though 99 percent of the eligible men have already complied with the draft laws, "It's a question of principle," justify Gleason of Solomon's office. "Even if a large portion of people are abiding by the law, you still want full compliance."

The illegal activity of a few students isn't fair to those who do register or to colleges and universities which abide by the law, he contends.

As written, the amendment denies grants and contracts to schools which refuse to comply, Gleason says, and will affect only those schools.

"Remember, he (Solomon) is not sure he'll even offer the amendment," he adds. "He'll decide before the House session begins."